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Dr. Billie Blair is Redefining Best Business Practices in Her New Break out Bestseller, All the Moving Parts, Organizational Change Management

Business Productivity - Dr. Billie Blair is Redefining Best Business Practices in Her New Break out Bestseller, All the Moving Parts, Organizational Change Management. In her new multi-media explosion, All the Moving Parts: Organizational Change Management CEO and Organizational Management Expert, Dr. Billie Blair has hit the ground running and is not looking back as she redefines best business practices and productivity and continues to remind her clients and readers, "Even if your business feels like it is in a state of chaos you don't have to be."

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When asked about conventional business practices, Dr Billie Blair, the "go to guess" for all things business is not at a loss for words or solutions. In fact, she has acquired more than a few "fans" as she is a woman, CEO and author that lives the changes she proposes for others in her own work as President/CEO of Leading and Learning Inc. (<http://www.leadingandlearninginc.com>), a Los Angeles-based, 40-person organizational change management consulting firm.

As a source and resource for The New York Times, The LA Times, as well as a recent feature in INC magazine, Dr. Blair is not afraid to share her thoughts about what it takes engender success in the future for the firm's corporate clients, as well as small businesses, entrepreneurs and enterprises alike.

This is the only book to come along the pike that talks about the wholesale change that's going to have to go on in organizations of the 21st Century in order for them to stay viable. The list of large, major, prominent companies that were around at the turn of last century and were able to last into mid-century, but are no more still remains a reality today. The same threats, as well as new ones for those "swingin'" companies of today will crush businesses that are not ready, willing and able to retool to meet 21st century needs. THAT is what *All the Moving Parts, Organizational Change Management* (<http://www.allthemovingparts.com>) teaches readers. "Doing business 'last century' won't cut it," states Dr. Blair. "Sink or swim? You decide!"

What makes her different? What sets her book, *All the Moving Parts, Organizational Change Management* (<http://www.allthemovingparts.com>) apart from those so called other "business solutions books?" You won't have to look far for words of support from some of the industry's most accomplished for the answer.

"Whether directed change or imposed change, new change or recurrent change, the book orchestrates the moving pieces so that executives might hear a symphony and not a cacophony. The difference is slight, but vital, and this book clearly delineates the difference." --Alan Weiss, PhD, Author, Million Dollar Consulting.

Throughout a dynamic career that has included the holding of administrative and management positions in business, health care and academic settings, Dr. Billie Blair has focused on solutions and shared the concrete while avoiding clichés.

Dr. Blair holds a doctorate in organizational psychology from Claremont Graduate University as well as master's degrees in management and clinical psychology from San Diego State University and has completed postdoctoral study in organization and management at Harvard University. As a result of her research regarding the study of Chaos Theory as it relates to "Management Practice," she has become one of leading resources in the nation and is an esteemed member of APA (American Psychological Association) and APA Divisions 13 and 14, Consulting Psychologists, Society of Industrial and Organizational Psychology as well as the Society of Psychologists in Management (SPIM).

As President/CEO of Leading and Learning, Inc., (<http://www.leadingandlearninginc.com>) a Los Angeles based, 40-person organizational change management consulting firm; she leads her team of dynamic experts as they help CEOs and executives to integrate change more quickly and effectively while continuing to safeguard corporate identity.