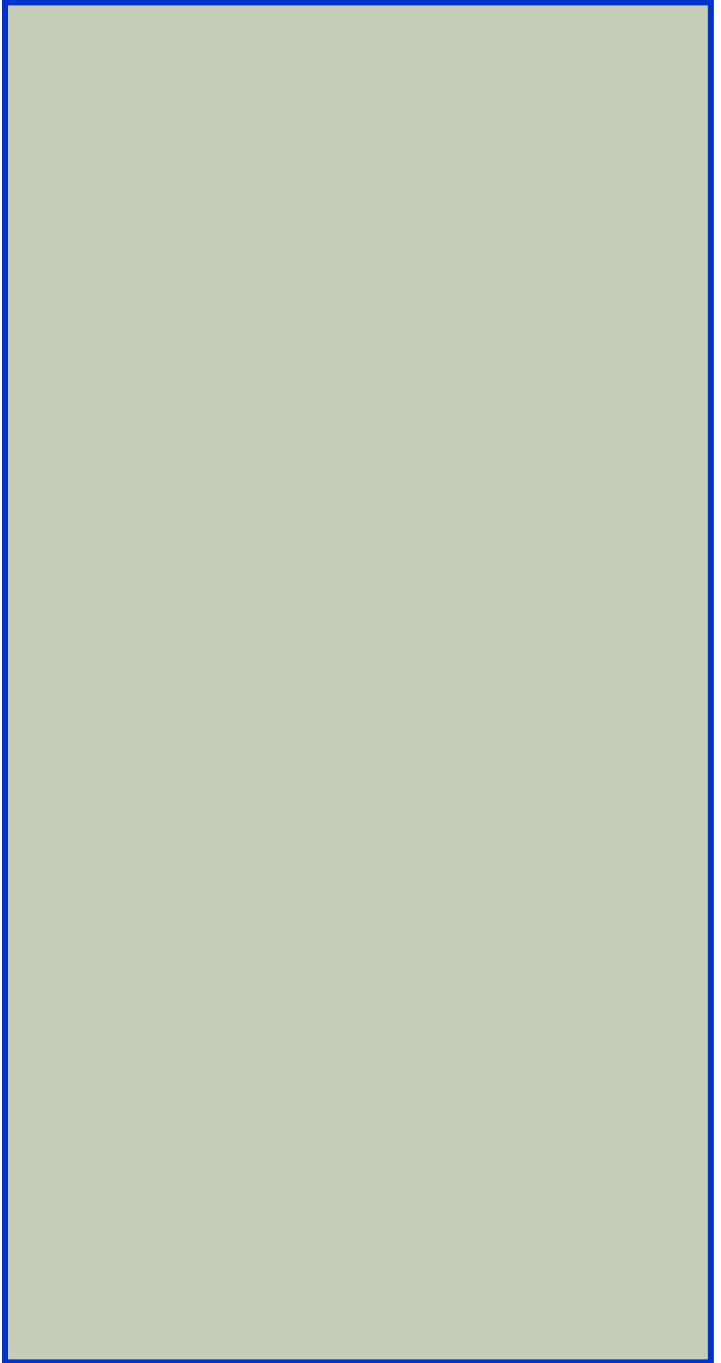


The new firm, **Change Strategists, Incorporated**



**EXPERTISE IN THREE MANAGEMENT  
AREAS WILL BE ABSOLUTELY VITAL IN  
2009'S PERFORMANCE, STRATEGY, AND  
EXECUTING PRECISE CHANGES TO THE**

